

## Minis and Juniors Coach

The Minis and Juniors Team Coach is an absolutely pivotal role at the club. They are the essential volunteer who works with the players, to maximise their potential and support their development as both a player and as a person. The coach works with and communicate with parents of their age group and supports the wider club in developing Minis and Juniors Rugby. The coach will represent the views of their age group in communications with the wider club. All coaches will remain with their age group as they progress, moving up an age grade each year, this assists coaches in developing an essential bond with the children and enables parents who wish to coach their children to remain with them as they progress through the club.

Above all the coach is responsible for instilling within the children, the key ethos that we support at Tor, respect, sportsmanship, comradeship and a sense of belonging to a team. As we develop players, we develop people and that is a fundamental principle of the coach role at Tor. Extensive Rugby knowledge really isn't essential, at Tor we are not focused on a win at all costs mentality. We are about developing children and as such your enthusiasm and willingness to learn as your team do is far more important than a previous career in rugby. Ideally each age grade should have at least three coaches, this allows a degree of flexibility, allows coaches to work to develop each others knowledge, allows coaches to split the session into skills stations and allows coaches to take the odd weekend off.

## The Coach needs to be:

- Enthusiastic
- Good communicator
- Good man manager
- Keen to develop as a coach
- Patient

## They will need to do:

- Lead training sessions
- Support player development
- Work to development a team ethos
- Referee matches
- Liaise with opposition coaches and referees
- Liaise with Coaching Coordinator and Chairman
- Ensure parents are aware of club communications

How much time it will take up:

About 3-4 hours a week.